

Executive MBA in Strategic Human Resource Management

Human Resource
Barcelona (Spain)
06 - 10 Oct 2025

UK Traininig

PARTNER



Executive MBA in Strategic Human Resource Management

Ref: 3030_133578 **Date:** 06 - 10 Oct 2025 **Location:** Barcelona (Spain) **Fees:** 4400 **Euro**

Course Description

This intensive 5-day Executive MBA course in Human Resource Management equips HR leaders with advanced strategic skills to drive organizational success. Participants will explore cutting-edge HR practices, talent management strategies, and leadership techniques to transform HR into a key business partner.

Learning Objectives

- Develop strategic HR management skills aligned with business objectives
- Master talent acquisition and retention strategies for a competitive edge
- Learn to leverage data analytics for evidence-based HR decision-making
- Enhance leadership capabilities to drive organizational change and culture
- Understand global HR trends and their impact on workforce management

Course Modules

Day 1: Strategic HR Management

- Aligning HR strategy with business goals
- HR's role in organizational strategy
- HR metrics and analytics
- Building a high-performance culture

Day 2: Talent Management and Acquisition

- Strategic workforce planning
- Innovative recruitment techniques
- Employer branding and value proposition
- Onboarding for retention and productivity

Day 3: Performance Management and Compensation

- Performance management systems
- Goal setting and continuous feedback
- Total rewards strategies
- Pay for performance models

Day 4: Leadership Development and Succession Planning

UK Training
PARTNER



- Identifying and developing high potentials
- Succession planning strategies
- Executive coaching and mentoring
- Building a leadership pipeline

Day 5: HR Innovation and Future Trends

- Digital HR and AI in human resources
- Managing remote and hybrid workforces
- Diversity, equity, and inclusion strategies
- Agile HR practices

Practical Wins for Participants

- Develop a strategic HR plan aligned with business objectives
- Create an innovative talent acquisition and retention strategy
- Design a leadership development program for your organization
- Implement an HR analytics dashboard for data-driven decision-making

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335