BLACKBIRD FOR TRAINING

Employee Safety and Risk Management in the Work Environment

28 March – 1 April 2027
Manama (Bahrain)



Employee Safety and Risk Management in the Work Environment

Ref: 321581_133250 **Date:** 28 March – 1 April 2027 **Location:** Manama (Bahrain) **Fees:** 4200 GBP

Why This Course

Workplace safety is more than a compliance requirement — it is a fundamental responsibility that protects people, assets, and organizational reputation. In today's operational environments, risks can emerge quickly, and preventing incidents requires structured systems, informed employees, and a proactive safety culture.

This comprehensive one-week program provides employees with the essential knowledge and practical skills needed to manage workplace risks effectively. Participants will learn how to identify hazards, assess risks systematically, implement appropriate control measures, and respond confidently to emergencies. The course blends foundational principles with realistic scenarios to ensure safety practices can be applied immediately and consistently.

What You'll Learn and Practice

By attending this program, you will be able to:

- Understand core principles of safety management and structured risk assessment.
- Identify and evaluate workplace hazards using recognized techniques.
- Select and implement appropriate control measures to reduce risk exposure.
- Apply emergency response procedures and effective communication strategies.
- Contribute to building and sustaining a strong safety culture within your organization.

The Program Flow

Day 1: Introduction to Safety Management

- Core concepts of workplace health and safety
- Legal responsibilities and regulatory compliance
- Overview of safety management systems
- The role of leadership and culture in maintaining safe operations

Day 2: Hazard Identification and Risk Assessment

- Practical hazard identification techniques
- Structured risk assessment methodologies
- Conducting Job Hazard Analysis JHA
- Applying the hierarchy of controls to risk reduction



Day 3: Implementing Control Measures

- Engineering controls and workplace design improvements
- Administrative controls and safe work procedures
- Proper selection and use of Personal Protective Equipment PPE
- Developing clear safety protocols and guidelines

Day 4: Emergency Preparedness and Response

- Developing effective emergency action plans
- Evacuation planning and drills
- First aid fundamentals and incident response coordination
- Crisis communication during emergencies

Day 5: Practical Application and Continuous Improvement

- Scenario-based safety simulations
- Incident investigation and root cause analysis
- Conducting safety audits and inspections
- Continuous improvement strategies for safety performance

Individual Impact

Participants will leave the program with:

- The confidence to conduct structured workplace risk assessments.
- Practical skills to design and implement effective safety measures.
- Greater preparedness to respond appropriately in emergency situations.
- A proactive mindset that supports a positive and responsible safety culture.

Organizational Impact

Organizations will benefit from:

- Reduced workplace incidents and improved risk control.
- Stronger compliance with safety regulations and standards.
- More engaged employees committed to safe practices.
- Continuous improvement in overall safety performance.



Training Methodology

- Instructor-led sessions combining theory with practical examples
- Interactive workshops and hazard identification exercises
- Scenario-based emergency response simulations
- Group discussions focused on real workplace challenges

Beyond the Course

By the end of the one week, participants will be equipped to:

- Apply structured safety management practices in daily operations.
- Identify risks early and implement appropriate mitigation measures.
- Support effective emergency preparedness within their teams.
- Contribute to creating a safer, more resilient workplace environment.

