

Change Management for Leaders & Managers

Management & Leadership
Orlando, Florida (USA)
24 - 28 Feb 2025

UK Training

PARTNER



Change Management for Leaders & Managers

Ref: 321399_132039 **Date:** 24 - 28 Feb 2025 **Location:** Orlando, Florida (USA) **Fees:** 5700 Euro

Introduction

Anybody who works in an organisation will at some point be involved in organisational change. You will either be on the receiving end of change, or you will be tasked with creating and implementing the change. They say that the only certainty in life is change - and never was that truer than in organisations.

Course Objective - Change Management for Leaders & Managers

- Section I: Understanding Change
- Section II: Implementing Change

Change Management for Leaders & Managers Course Outlines

Day 1

What is Change?

- What is organisational change?
- Why manage change?
- Why change?
- The who's who of change

Components of Change

- Drivers of change
- Dimensions of change
- Implications for risk

Day 2

People and Change

- Understanding people

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the right side of the board.

UK Training
PARTNER

- Causes of stress
- Impact on teams
- Mobilising people

Understanding Transitions

- The three-step model
- The transitions model
- The change curve

Day 3

Planning Change

- Levels of change
- Approaches to change
- Resourcing change

Day 4

Communicating Change

- Communicate, communicate, communicate!
- Mind the gap
- Choosing the messengers
- Understanding the audiences
- Tailoring the messages

Day 5

Leading Change

- Role of the leader
- The big picture
- Eight stage model
- The place of authentic leadership
- Leaders listen

Making Change Work

UK Training
PARTNER



Blackbird training cities

Accra1 (Ghana)

Amman (Jordan)

Amsterdam (Netherlands)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston,Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Traininig
PARTNER



Blackbird Training Category



Human Resources



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



UK Training
PARTNER



BLACKBIRD
FOR TRAINING

LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335