

PHRi Preparation-Professional in Human Resources International

Human Resources
Manama (Bahrain)
26 - 30 Jan 2025

UK Training

PARTNER



PHRi Preparation-Professional in Human Resources International

Ref: 321367_131705 **Date:** 26 - 30 Jan 2025 **Location:** Manama (Bahrain) **Fees:** 3700 **Euro**

Introduction

The PHRi validates professional-level competency, knowledge, and skills to help to propel your HR career forward. With the PHRi, you demonstrate mastery of generally accepted technical and operational HR principles in a single international setting.

The PHRi certification is an internationally recognized certification for HR professionals with 1 to 4 years of actual HR experience with a straightforward and tactical approach. This program will give you the tools and information needed to pass the exam and increase your international employability.

Course Objectives of PHRi Preparation Program

- HR AdMinistration
- Recruitment and Selection
- Employee Relations and Communication
- Compensation and Benefits
- Training and Development, Health, Safety, and Security

Course Outlines of PHRi Preparation Program

Day 1

Module 1. Talent Acquisition

- Job Analysis and Design
- Workforce Planning
- Workforce Recruiting
- Workforce Selection

Day 2

Module 2. HR Administration and Shared Services

- HR and Organization

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- Employee Life Cycle
- Employee Attendance
- HR Documents and Records

Day 3

Module 3. Talent Management and Development

- Performance Management
- Employee Training
- Employee Development
- Talent Management

Day 4

Module 4. Compensation, Benefits, and Work Experience

- Total Rewards
- Incentive Programs
- Payroll and Benefits
- Employee Value Proposition

Day 5

Module 5. Employee Relations and Risk Management

- Employee Relations
- Employee Policies
- Employee Safety and Health

Module 6. HR Information Management

- Human Resource Information System
- Information Privacy and Security

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Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston,Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

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www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335