

Creating a Positive Workplace Culture in Organizations

Human Resource
Sharm El-Sheikh (Egypt)
22 - 26 Feb 2026

UK Traininig

PARTNER



Creating a Positive Workplace Culture in Organizations

Ref: 321519_131499 **Date:** 22 - 26 Feb 2026 **Location:** Sharm El-Sheikh (Egypt) **Fees:** 3700 Euro

Course Description

This comprehensive 5-day course equips leaders with the knowledge and tools to create and maintain a positive workplace culture. Participants will explore key concepts in organizational behavior, learn effective communication strategies, and develop practical skills to foster employee engagement and productivity. By the end of the course, leaders will be prepared to implement culture-changing initiatives in their organizations.

Learning Objectives

- Understand the components and impact of workplace culture on organizational success
- Develop strategies to promote open communication and trust within teams
- Learn techniques to foster employee engagement and motivation
- Acquire skills to manage and resolve workplace conflicts effectively
- Create action plans for implementing positive culture changes in your organization

Course Modules

Day 1: Understanding Workplace Culture

- Defining organizational culture and its importance
- Assessing current workplace culture
- Identifying cultural strengths and areas for improvement
- The role of leadership in shaping culture

Day 2: Effective Communication in the Workplace

- Principles of clear and open communication
- Active listening and feedback techniques
- Overcoming communication barriers
- Building trust through transparent communication

Day 3: Fostering Employee Engagement and Motivation

- Understanding employee engagement drivers
- Techniques for recognizing and rewarding employees
- Creating opportunities for growth and development
- Promoting work-life balance and well-being

UK Training
PARTNER



Day 4: Managing Workplace Conflicts and Diversity

- Identifying sources of workplace conflict
- Conflict resolution strategies and techniques
- Promoting diversity and inclusion in the workplace
- Creating a culture of respect and collaboration

Day 5: Implementing and Sustaining Cultural Change

- Developing a cultural change action plan
- Overcoming resistance to change
- Measuring and monitoring cultural improvements
- Sustaining positive culture in the long term

Practical Wins for Participants

- A comprehensive assessment of their organization's current culture
- A tailored action plan for implementing positive cultural changes
- A toolkit of communication and conflict resolution strategies
- A network of peers for ongoing support and idea-sharing

Blackbird training cities



Accra (Ghana)

Amman (Jordan)

Amsterdam (Netherlands)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335