

Office Management & Effective Administration Skills

20 – 24 September 2027
Toronto (Canada)

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Why This Course

Today's workplace moves quickly. Priorities shift, technology evolves, and expectations continue to rise. In this environment, office managers and administrative professionals are no longer just support functions—they are central to coordination, communication, and operational stability.

To perform effectively, professionals need more than routine administrative skills. They must think strategically, manage time and resources efficiently, communicate with confidence, and lead teams with clarity.

This comprehensive 5-day program is designed to strengthen those capabilities. It combines practical tools with proven management concepts, enabling participants to improve daily operations while contributing to broader organizational success.

What You'll Learn and Practice

By joining this program, you will:

- Strengthen advanced office management and administrative capabilities
- Enhance communication and interpersonal effectiveness
- Apply structured time management and prioritization techniques
- Improve analytical thinking and decision-making skills
- Develop leadership competencies to guide and motivate teams
- Implement practical solutions to streamline office operations

The Program Flow

Day 1: Foundations of Effective Office Management

- Understanding the evolving role of the office manager
- Developing a strategic and proactive mindset
- Organizational structures, workflows, and coordination mechanisms
- Creating, updating, and maintaining office policies and procedures

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A graphic illustration of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The board is checkered, and there are concentric circles in the background.

Day 2: Advanced Administrative Skills

- Time management frameworks and prioritization strategies
- Project management fundamentals for administrative professionals
- Designing efficient document management and filing systems
- Leveraging digital tools and technology to increase productivity

Day 3: Effective Communication and Interpersonal Skills

- Verbal and non-verbal communication techniques
- Practicing active listening and workplace empathy
- Conflict resolution and negotiation approaches
- Managing difficult conversations with professionalism and confidence

Day 4: Leadership and Team Management

- Building leadership presence as an office manager
- Motivating, inspiring, and engaging team members
- Delegation strategies and empowering others
- Performance management and delivering constructive feedback

Day 5: Problem-Solving and Decision-Making

- Analytical thinking and structured problem-solving methods
- Decision-making models for workplace challenges
- Identifying and managing operational risks
- Encouraging continuous improvement and innovation in office processes

Individual Impact

Participants will leave the program with:

- A personalized time management system to enhance daily productivity
- A structured and comprehensive office procedures manual
- A practical action plan to improve communication and team collaboration
- A strategy to streamline workflows and eliminate inefficiencies
- Greater confidence in handling complex administrative responsibilities

Work Impact

Organizations will benefit through:

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- More organized and efficient office operations
- Improved communication and collaboration across departments
- Stronger leadership within administrative functions
- Better decision-making and problem resolution
- Increased productivity supported by structured processes and systems

Training Methodology

This program emphasizes practical application and real-world relevance through:

- Interactive discussions and scenario-based exercises
- Hands-on workshops focused on planning and process improvement
- Case studies reflecting common administrative challenges
- Practical tools, templates, and frameworks ready for immediate use
- Guided action planning tailored to participants' work environments

Beyond the Course

Upon completion, participants will be ready to:

- Lead administrative functions with greater structure and confidence
- Improve team coordination and workplace communication
- Introduce smarter processes and productivity tools
- Contribute more strategically to organizational performance

This program empowers office managers and administrative professionals to move beyond routine tasks and step into a more strategic, value-driven role within their organizations.

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