

Comprehensive HR Management Audit: Optimize Your HR Function

Human Resource
Amman (Jordan)
24 - 28 Aug 2025

UK Traininig

PARTNER



Comprehensive HR Management Audit: Optimize Your HR Function

Ref: 321550_130221 **Date:** 24 - 28 Aug 2025 **Location:** Amman (Jordan) **Fees:** 3300 **Euro**

Course Description

This intensive 5-day course equips HR professionals with the knowledge and tools to conduct thorough HR audits. Participants will learn to evaluate HR policies, practices, and processes, identify compliance gaps, and develop strategic solutions to optimize the HR function. The course covers key areas of HR management, including strategic alignment, talent acquisition, performance management, and legal compliance.

Learning Objectives

- Understand the purpose and methodology of HR audits
- Develop skills to assess HR practices for compliance and effectiveness
- Learn to identify gaps in HR processes and prioritize improvements
- Gain expertise in aligning HR strategies with organizational goals
- Master techniques for evaluating and enhancing HR metrics and analytics

Course Modules

Day 1: Introduction to HR Audits

- Overview of HR audit purpose and types
- HR audit methodology and planning
- Legal and regulatory framework for HR audits
- Establishing audit objectives and scope

Day 2: Strategic HR Management and Talent Acquisition

- Auditing HR strategy alignment with business goals
- Evaluating recruitment and selection processes
- Assessing onboarding and retention strategies
- Analyzing workforce planning effectiveness

Day 3: Performance Management and Employee Development

- Auditing performance appraisal systems
- Evaluating training and development programs
- Assessing succession planning processes
- Analyzing employee engagement initiatives

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 4: Compensation, Benefits, and Compliance

- Auditing compensation and benefits programs
- Evaluating pay equity and fairness
- Assessing HR policy compliance
- Analyzing employee relations and conflict resolution processes

Day 5: HR Metrics, Analytics, and Audit Reporting

- Evaluating HR metrics and analytics practices
- Developing effective HR audit reports
- Creating action plans for HR improvements
- Implementing continuous HR audit processes

Practical Wins for Participants

- Ability to conduct comprehensive HR audits in their organizations
- Skills to identify and prioritize areas for HR improvement
- Expertise in aligning HR practices with legal requirements and business strategy
- Capacity to develop data-driven HR solutions and action plans

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The board has a checkered pattern, and there are concentric circles in the background.

UK Training
PARTNER

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



المؤسسة العامة للتأمينات الاجتماعية
General Organization for Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335