

Professional Development and Performance Planning Course





Professional Development and Performance Planning Course

Ref: 3224_130218 Date: 28 Jul - 01 Aug 2025 Location: Prague (Czech) Fees: 4400 Euro

Course Description

This comprehensive 5-day course equips participants with essential skills for professional development and performance planning. Learn to set meaningful goals, create effective action plans, and drive career growth. Gain insights into aligning personal objectives with organizational needs and mastering the art of continuous improvement.

Learning Objectives

- Develop a strategic approach to professional development
- Create SMART goals aligned with career aspirations
- Design effective performance improvement plans
- Implement strategies for continuous learning and growth
- Align personal development with organizational objectives
- Enhance leadership and mentoring skills

Course Modules

Day 1: Foundations of Professional Development

- Understanding the importance of professional development
- Conducting a comprehensive self-assessment
- Identifying career goals and aspirations
- Aligning personal growth with organizational needs

Day 2: Goal Setting and Action Planning

- Creating SMART professional development goals
- Developing actionable career advancement strategies
- Prioritizing development areas
- Crafting a personalized professional development plan

Day 3: Performance Planning and Management

- Understanding performance management principles
- Setting performance objectives and KPIs
- Designing effective performance improvement plans
- Conducting productive performance reviews



Head Office: +44 7480 775 526 | 0 7401 177 335 Email: training@blackbird-training.com Website: www.blackbird-training.com



Day 4: Continuous Learning and Skill Development

- Identifying critical skills for career advancement
- Exploring learning opportunities and resources
- Developing a continuous learning mindset
- Leveraging mentorship and coaching relationships

Day 5: Leadership Development and Career Advancement

- Enhancing leadership and management skills
- Building a professional network
- Navigating career transitions and promotions
- Creating a long-term career advancement strategy

Practical Wins for Participants

- A personalized professional development plan
- Improved goal-setting and action planning skills
- Enhanced ability to align personal growth with organizational needs
- Strategies for continuous learning and career advancement



Head Office: +44 7480 775 526 | 0 7401 177 335



Blackbird training cities





Annecy (France)

Baku (Azerbaijan)

Accra (Ghana)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeax (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

Head Office: +44 7480 775 526 | 0 7401 177 335





Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Head Office: +44 7480 775 526 | 0 7401 177 335



Blackbird training Clients



MANNAI Trading Company WLL,



Alumina Corporation **Guinea**



Netherlands



Oxfam GB International Organization, Yemen



Capital Markets Authority, Kuwait



Nigeria





Oatar Foundation, **Qatar**



AFRICAN UNION ADVISORY BOARD ON CORRUPTION, Tanzania



Kuwait



Reserve Bank of Malawi, **Malawi**



Central Bank of Nigeria
Nigeria



Ministry of Interior, KSA



Mabruk Oil Company **Libya**



Saudi Electricity Company,



BADAN PENGELOLA KEUANGAN Haji, Indonesia



NATO **Italy**



ENI CORPORATE UNIVERSITY, Italy



Kuwait



General Organization for Social Insurance KSA



Defence Space Administration **Nigeria**



National Industries Group (Holding), Kuwait



Hamad Medical Corporation, **Qatar**



USAID **Pakistan**



STC Solutions, KSA



North Oil company,



EKO Electricity



Oman Broadband



UN.



Head Office: +44 7480 775 526 | 0 7401 177 335





LONDON TRAINING PROVIDER

