

# **Certified Change Management Professional (CCMP) Training**

Management & Leadership  
Malaga (Spain)  
25 - 29 Aug 2025

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## Certified Change Management Professional (CCMP) Training

**Ref:** 321559\_129667 **Date:** 25 - 29 Aug 2025 **Location:** Malaga (Spain) **Fees:** 4400 **Euro**

### Course Description

This comprehensive 5-day Certified Change Management Professional CCMP course equips participants with advanced skills to lead organizational change initiatives. Based on ACMP's Standard for Change Management, the program covers essential strategies, tools, and methodologies for effective change management. Participants will learn to assess organizational readiness, develop change strategies, and implement sustainable transformations.

### Learning Objectives

- Master ACMP's Standard for Change Management and its practical application
- Develop strategies to overcome resistance and drive successful organizational changes
- Learn to assess change impact and organizational readiness
- Acquire skills to engage stakeholders and communicate change effectively
- Understand how to measure and sustain change initiatives

### Course Modules

#### Day 1: Foundations of Change Management

- Introduction to change management principles
- ACMP's Standard for Change Management overview
- Change management models and frameworks
- Understanding organizational culture and its impact on change

#### Day 2: Evaluating Change Impact and Readiness

- Conducting change impact assessments
- Assessing organizational readiness for change
- Identifying and analyzing stakeholders
- Risk assessment and mitigation strategies

#### Day 3: Formulating Change Management Strategies

- Developing comprehensive change management plans
- Creating effective communication strategies
- Designing training and support programs
- Leadership's role in driving change

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## **Day 4: Implementing and Managing Change**

- Change implementation best practices
- Managing resistance to change
- Monitoring and adjusting change initiatives
- Reinforcing and sustaining change

## **Day 5: Measuring Change Outcomes and CCMP Exam Preparation**

- Evaluating change management effectiveness
- Key performance indicators for change initiatives
- Continuous improvement in change management
- CCMP certification exam preparation

## **Practical Wins for Participants**

- Ability to lead complex organizational change initiatives confidently
- Enhanced skills in stakeholder engagement and communication
- Practical tools and templates for immediate application in the workplace
- Preparation for the CCMP certification exam

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

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