

Organizational Development Specialist: Driving Change

Human Resource
Casablanca (Morocco)
01 - 05 Sep 2025

UK Traininig

PARTNER



Organizational Development Specialist: Driving Change

Ref: 321461_129329 **Date:** 01 - 05 Sep 2025 **Location:** Casablanca (Morocco) **Fees:** 3300 Euro

Course Description

This intensive 5-day course equips participants with the essential skills and knowledge to become effective Organizational Development Specialists. Participants will learn to diagnose organizational issues, design and implement change initiatives, and foster a culture of continuous improvement. The course combines theoretical foundations with practical applications, preparing professionals to drive positive change in their organizations.

Learning Objectives

- Develop a comprehensive understanding of organizational development principles and practices
- Master techniques for diagnosing organizational issues and designing effective interventions
- Learn to lead and manage change initiatives successfully
- Acquire skills to enhance team dynamics and organizational culture
- Gain proficiency in performance improvement methodologies

Course Modules

Day 1: Foundations of Organizational Development

- Introduction to Organizational Development
- OD Models and Theories
- The OD Process
- Ethics in Organizational Development

Day 2: Organizational Diagnosis and Assessment

- Diagnostic Models and Tools
- Data Collection Methods
- Analyzing Organizational Data
- Presenting Findings and Recommendations

Day 3: Designing and Implementing Change Initiatives

- Change Management Models
- Designing Interventions
- Managing Resistance to Change
- Evaluating Change Efforts

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 4: Team Development and Organizational Culture

- Team Dynamics and Performance
- Building High-Performance Teams
- Assessing and Shaping Organizational Culture
- Leadership Development in OD

Day 5: Performance Improvement and Future Trends

- Performance Management Systems
- Continuous Improvement Methodologies
- Emerging Trends in OD
- Action Planning for OD Specialists

Practical Wins for Participants

- Develop a comprehensive OD toolkit for immediate application in your organization
- Create a customized change management plan for a real-world organizational challenge
- Design a team development intervention to enhance collaboration and performance
- Construct a roadmap for implementing a culture change initiative in your organization

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER



Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335