

# Organisational Development Specialist

Human Resources  
Maldives (Maldives)  
20 - 24 Jan 2025

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## Organisational Development Specialist

**Ref:** 321461\_129218 **Date:** 20 - 24 Jan 2025 **Location:** Maldives (Maldives) **Fees:** 4700 Euro

### Introduction

Training exercises and knowledge that has been adopted in practice, as they allow opportunities to participate in this practice, as they provide good opportunities in practice and knowledge.

### Course objectives of Organisational Development Specialist

- Understand the field of organizational development.
- Assess the organization's readiness for development.
- Provide data related to organizational development.
- Drafting organizational development.
- Implement change management processes.

### Course outlines of Organisational Development Specialist

- **Day 1**
- **Institutional Development Overview**
- Introduction to the field of institutional development
- The main conceptual framework for institutional development
- The history of institutional development and its pioneers
- Practical Research Form
- Determine needs
- Assessing the organization's readiness for development
- How Human Resources and Organization Benefited from Institutional Development

#### Day 2

##### Organizational Development Analytics

- Create data collection tools
- Preparing and facilitating feedback sessions
- Conducting interviews and giving feedback
- aggregate data
- Data collection
- View data and notes
- data collection plan
- Gain acceptance and purchase
- select first

#### Day 3

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the right side of the board.

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## organizational development

- Strategy assets
- Strategic Planning
- Analysis of strengths, weaknesses, opportunities, and risks
- Vision
- the message
- strategic goals
- Institutional Development
- central quality
- central compensation
- central performance
- Define action plans
- Develop project plans

## Day 4

### The overlap of institutional development and its changes

- Designing institutional development interventions
- Organizing customer needs
- What is change management?
- Implementation of the change management process
- internal customer satisfaction
- Evaluation of results
- sustainability of change

## Day 5

### Institutional Development Maintenance

- Preparing the organization for maintenance
- Create a protective system
- Expenses vs. Final Results Return on Investment
- Sustainability audit
- Entrepreneurship and continuous development
- Dialogue Institutional Development versus Diagnosing Institutional Development

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