

Advanced Leadership Techniques for New Managers Course

Management & Leadership
Düsseldorf (Germany)
21 - 25 Jul 2025

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Advanced Leadership Techniques for New Managers Course

Ref: 3195_128393 **Date:** 21 - 25 Jul 2025 **Location:** Düsseldorf (Germany) **Fees:** 4200 Euro

Course Description

This intensive 5-day course is designed to equip new managers with advanced leadership techniques and practical skills essential for success in their roles. Participants will learn how to effectively lead teams, make strategic decisions, and drive organizational growth through a combination of theoretical knowledge and hands-on exercises.

Learning Objectives

- Develop advanced communication and interpersonal skills for effective team leadership
- Master strategic planning and decision-making techniques
- Learn to navigate organizational change and manage conflicts
- Enhance delegation and performance management abilities
- Cultivate a growth mindset and foster innovation within teams

Course Modules

Day 1: Foundations of Advanced Leadership

- Transitioning from individual contributor to leader
- Understanding different leadership styles and their applications
- Developing emotional intelligence for effective management
- Building and maintaining high-performing teams

Day 2: Strategic Communication and Influence

- Advanced communication techniques for managers
- Mastering the art of persuasion and influence
- Giving and receiving constructive feedback
- Facilitating productive meetings and discussions

Day 3: Decision-Making and Problem-Solving

- Analytical thinking and problem-solving methodologies
- Risk assessment and management
- Data-driven decision-making techniques
- Managing ethical dilemmas in the workplace

Day 4: Change Management and Conflict Resolution

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- Leading organizational change initiatives
- Strategies for overcoming resistance to change
- Conflict resolution and negotiation skills
- Building resilience in teams during challenging times

Day 5: Performance Management and Innovation

- Setting and managing performance expectations
- Coaching and mentoring for employee development
- Fostering a culture of innovation and continuous improvement
- Balancing operational excellence with strategic thinking

Practical Wins for Participants

- Develop a personalized leadership action plan
- Create a conflict resolution strategy for a real-world scenario
- Design a change management initiative for their organization
- Construct a performance improvement plan for team members

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

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