

PHRi Preparation-Professional in Human Resources International

Human Resources
Vienna (Austria)
13 - 17 Jan 2025

UK Training

PARTNER



PHRi Preparation-Professional in Human Resources International

Ref: 321367_128257 **Date:** 13 - 17 Jan 2025 **Location:** Vienna (Austria) **Fees:** 4400 **Euro**

Introduction

The PHRi validates professional-level competency, knowledge, and skills to help to propel your HR career forward. With the PHRi, you demonstrate mastery of generally accepted technical and operational HR principles in a single international setting.

The PHRi certification is an internationally recognized certification for HR professionals with 1 to 4 years of actual HR experience with a straightforward and tactical approach. This program will give you the tools and information needed to pass the exam and increase your international employability.

Course Objectives of PHRi Preparation Program

- HR AdMinistration
- Recruitment and Selection
- Employee Relations and Communication
- Compensation and Benefits
- Training and Development, Health, Safety, and Security

Course Outlines of PHRi Preparation Program

Day 1

Module 1. Talent Acquisition

- Job Analysis and Design
- Workforce Planning
- Workforce Recruiting
- Workforce Selection

Day 2

Module 2. HR Administration and Shared Services

- HR and Organization

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a knight) on it. The board is white and black, and the pieces are gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

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- Employee Life Cycle
- Employee Attendance
- HR Documents and Records

Day 3

Module 3. Talent Management and Development

- Performance Management
- Employee Training
- Employee Development
- Talent Management

Day 4

Module 4. Compensation, Benefits, and Work Experience

- Total Rewards
- Incentive Programs
- Payroll and Benefits
- Employee Value Proposition

Day 5

Module 5. Employee Relations and Risk Management

- Employee Relations
- Employee Policies
- Employee Safety and Health

Module 6. HR Information Management

- Human Resource Information System
- Information Privacy and Security

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