

# Driving Performance: Advanced Management & Leadership

Management & Leadership  
Barcelona (Spain)  
22 - 26 Jun 2026

UK Traininig

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## **Driving Performance: Advanced Management & Leadership**

**Ref:** 3197\_128175 **Date:** 22 - 26 Jun 2026 **Location:** Barcelona (Spain) **Fees:** 4400 **Euro**

### **Course Description**

This intensive 5-day course equips managers and leaders with advanced skills to drive organizational performance and inspire teams. Participants will learn cutting-edge management techniques, leadership strategies, and practical tools to enhance decision-making, foster innovation, and achieve strategic business objectives.

### **Learning Objectives**

- Develop advanced leadership skills to inspire and motivate high-performing teams
- Master performance management techniques to drive organizational success
- Enhance strategic decision-making and problem-solving capabilities
- Cultivate a culture of innovation and continuous improvement
- Strengthen communication and interpersonal skills for effective leadership

### **Course Modules**

#### **Day 1: Foundations of High-Performance Leadership**

- Understanding leadership styles and their impact
- Developing emotional intelligence for effective leadership
- Building and leading high-performing teams
- Creating a culture of trust and accountability

#### **Day 2: Strategic Management and Decision-Making**

- Strategic planning and goal setting
- Data-driven decision-making techniques
- Risk assessment and management
- Aligning organizational objectives with team performance

#### **Day 3: Driving Innovation and Change**

- Fostering a culture of innovation
- Change management strategies
- Overcoming resistance to change
- Implementing continuous improvement processes

#### **Day 4: Performance Management and Coaching**

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- Setting and communicating performance expectations
- Effective feedback and coaching techniques
- Managing underperformance
- Developing talent and succession planning

## **Day 5: Advanced Communication and Influence**

- Mastering interpersonal communication
- Negotiation and conflict resolution skills
- Influencing without authority
- Presenting with impact and persuasion

## **Practical Wins for Participants**

- Develop a personalized leadership action plan
- Create a strategic performance management framework
- Design an innovation initiative for your organization
- Craft a communication strategy to enhance team engagement

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

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