

Mastering Management and Leadership Skills for Success

Management & Leadership
Cape Town (South Africa)
25 - 29 Aug 2025

UK Traininig

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Mastering Management and Leadership Skills for Success

Ref: 3083_128137 **Date:** 25 - 29 Aug 2025 **Location:** Cape Town (South Africa) **Fees:** 3300 Euro

Course Description

This intensive 5-day course equips managers and leaders with essential skills to excel in today's dynamic business environment. Participants will develop core competencies in strategic thinking, effective communication, team leadership, and decision-making. Through interactive sessions and practical exercises, attendees will enhance their ability to motivate teams, manage change, and drive organizational success.

Learning Objectives

- Develop a strategic mindset to align team goals with organizational objectives
- Enhance communication skills to inspire and influence others effectively
- Master techniques for building and leading high-performing teams
- Improve decision-making and problem-solving capabilities
- Learn to navigate change and foster innovation within the organization

Course Modules

Day 1: Foundations of Effective Leadership

- Understanding leadership styles and their impact
- Developing emotional intelligence for leaders
- Creating a personal leadership philosophy
- Building trust and credibility

Day 2: Strategic Management and Decision Making

- Strategic thinking and planning
- Analytical tools for decision-making
- Risk assessment and management
- Ethical considerations in leadership

Day 3: Communication and Influence

- Mastering interpersonal communication
- Developing persuasion and negotiation skills
- Giving and receiving feedback effectively
- Managing difficult conversations

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. The board has a checkered pattern, and there are concentric circles in the background.

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Day 4: Team Leadership and Performance Management

- Building and motivating high-performing teams
- Delegation and empowerment strategies
- Performance management and coaching
- Conflict resolution techniques

Day 5: Leading Change and Innovation

- Understanding organizational change dynamics
- Strategies for leading change initiatives
- Fostering innovation and creativity
- Developing resilience in self and others

Practical Wins for Participants

- A personalized leadership development plan
- Enhanced ability to align team efforts with organizational goals
- Improved skills in motivating and developing team members
- Increased confidence in navigating complex leadership challenges

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight nearby. In the background, there are concentric circles emanating from a point on the board.

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