

# **PHRi Certification Prep: Mastering International HR Practices**

Human Resource  
Lisbon (Portugal)  
25 - 29 Aug 2025

UK Traininig

# **PARTNER**



## **PHRi Certification Prep: Mastering International HR Practices**

**Ref:** 321367\_127225 **Date:** 25 - 29 Aug 2025 **Location:** Lisbon (Portugal) **Fees:** 4400 **Euro**

### **Course Description**

This intensive 5-day course prepares HR professionals for the Professional in Human Resources - International PHRi certification exam. Participants will gain comprehensive knowledge of international HR practices, policies, and strategies across key functional areas. The course covers all exam topics and provides practical insights for global HR management.

### **Learning Objectives**

- Master the seven functional areas of the PHRi exam content outline
- Develop a deep understanding of international HR principles and best practices
- Enhance strategic HR management skills for global business environments
- Prepare effectively for the PHRi certification exam
- Apply HR knowledge to real-world international scenarios

### **Course Modules**

#### **Day 1: Business Management and HR Strategy**

- Global business environment and HR's strategic role
- Cross-functional stakeholder management
- Risk assessment and mitigation in international HR
- HR metrics and data interpretation
- Organizational culture and ethics in a global context

#### **Day 2: Workforce Planning and Talent Acquisition**

- International labor laws and hiring policies
- Global sourcing strategies and techniques
- Managing the talent acquisition lifecycle across borders
- Diversity, equity, and inclusion in international recruitment

#### **Day 3: Learning & Development and Total Rewards**

- Global career development and training programs
- International succession planning
- Designing and administering global compensation programs
- Benefits management in multinational organizations
- Performance management across cultures

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from the center of the board.

UK Training  
**PARTNER**

## Day 4: Employee Engagement and HR Technology

- Fostering employee engagement in diverse workforces
- Change management in international contexts
- Global HR information systems and data management
- HR technology trends and best practices

## Day 5: Employee and Labor Relations

- International employee relations programs and policies
- Global health, safety, and security compliance
- Managing employee complaints and conflicts across cultures
- Labor relations in union and non-union international workplaces
- Exam preparation strategies and practice questions

## Practical Wins for Participants

- Comprehensive preparation for the PHRi certification exam
- Enhanced ability to manage HR functions in global organizations
- Improved strategic decision-making skills in international HR
- Expanded professional network of global HR practitioners

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

UK Training  
**PARTNER**

## Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training  
**PARTNER**





## Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



## Blackbird training Clients



MANNAI Trading  
Company WLL,  
Qatar



Alumina Corporation  
Guinea



Booking.com  
Netherlands



Oxfam GB International  
Organization,  
Yemen



Capital Markets  
Authority,  
Kuwait



Waltersmith Petroman Oil Limited  
Nigeria



Qatar National Bank  
(QNB),  
Qatar



Qatar Foundation,  
Qatar



AFRICAN UNION ADVISORY  
BOARD ON CORRUPTION,  
Tanzania



KFAS  
Kuwait



Reserve Bank of  
Malawi,  
Malawi



Central Bank of Nigeria  
Nigeria



Ministry of Interior  
Kingdom of Saudi Arabia  
KSA



Mabruk Oil Company  
Libya



Saudi Electricity  
Company,  
KSA



BADAN PENGELOLA  
KEUANGAN Haji,  
Indonesia



NATO  
Italy



ENI CORPORATE  
UNIVERSITY,  
Italy



Gulf Bank  
Kuwait



General Organization for  
Social Insurance  
KSA



Defence Space Administration  
Nigeria



National Industries  
Group (Holding),  
Kuwait



Hamad Medical  
Corporation,  
Qatar



USAID  
Pakistan



STC Solutions,  
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS  
UN.



Authority for

UK Training  
**PARTNER**



**LONDON TRAINING PROVIDER**



[www.blackbird-training.com](http://www.blackbird-training.com)



[training@blackbird-training.com](mailto:training@blackbird-training.com)



+44 7480 775526 / +44 7401 177335