

Professional Development and Performance Planning Course

Professional Skills
Accra (Ghana)
15 - 19 Sep 2025

UK Traininig

PARTNER



Professional Development and Performance Planning Course

Ref: 3224_127203 **Date:** 15 - 19 Sep 2025 **Location:** Accra (Ghana) **Fees:** 3300 **Euro**

Course Description

This comprehensive 5-day course equips participants with essential skills for professional development and performance planning. Learn to set meaningful goals, create effective action plans, and drive career growth. Gain insights into aligning personal objectives with organizational needs and mastering the art of continuous improvement.

Learning Objectives

- Develop a strategic approach to professional development
- Create SMART goals aligned with career aspirations
- Design effective performance improvement plans
- Implement strategies for continuous learning and growth
- Align personal development with organizational objectives
- Enhance leadership and mentoring skills

Course Modules

Day 1: Foundations of Professional Development

- Understanding the importance of professional development
- Conducting a comprehensive self-assessment
- Identifying career goals and aspirations
- Aligning personal growth with organizational needs

Day 2: Goal Setting and Action Planning

- Creating SMART professional development goals
- Developing actionable career advancement strategies
- Prioritizing development areas
- Crafting a personalized professional development plan

Day 3: Performance Planning and Management

- Understanding performance management principles
- Setting performance objectives and KPIs
- Designing effective performance improvement plans
- Conducting productive performance reviews

A graphic of a chessboard with several chess pieces (king, queen, rook, knight, and pawns) in gold and silver. The text 'UK Training PARTNER' is overlaid on the board.

UK Training
PARTNER

Day 4: Continuous Learning and Skill Development

- Identifying critical skills for career advancement
- Exploring learning opportunities and resources
- Developing a continuous learning mindset
- Leveraging mentorship and coaching relationships

Day 5: Leadership Development and Career Advancement

- Enhancing leadership and management skills
- Building a professional network
- Navigating career transitions and promotions
- Creating a long-term career advancement strategy

Practical Wins for Participants

- A personalized professional development plan
- Improved goal-setting and action planning skills
- Enhanced ability to align personal growth with organizational needs
- Strategies for continuous learning and career advancement

Blackbird training cities



Amman (Jordan)



Amsterdam (Netherlands)

Accra (Ghana)

Annecy (France)

Baku (Azerbaijan)

Bali (Indonesia)

Bangkok (Thailand)

Bangkok (Thailand)

Barcelona (Spain)

Batumi (Georgia)

Beijing (China)

Beirut (Lebanon)

Berlin (Germany)

Birmingham (UK)

Bordeaux (France)

Boston, Massachusetts (USA)

Brussels (Belgium)

Cairo (Egypt)

Cape Town (South Africa)

Casablanca (Morocco)

Cascais (Portugal)

Copenhagen (Denmark)

Doha (Qatar)

Dubai (UAE)

Düsseldorf (Germany)

UK Training
PARTNER

Blackbird Training Category



Human Resource



Audit & Quality Assurance



Finance, Accounting, Budgeting



Marketing, Sales, Customer Service



Secretary & Admin



Law and Contract Management



Project Management



IT & IT Engineering



Supply Chain & Logistics



Management & Leadership



Professional Skills



Oil & Gas Engineering



Health & Safety



Telecom Engineering



Hospital Management



Customs & Safety



Aviation



C-Suite Training



Agile and Refinement



Blackbird training Clients



MANNAI Trading
Company WLL,
Qatar



Alumina Corporation
Guinea



Booking.com
Netherlands



Oxfam GB International
Organization,
Yemen



Capital Markets
Authority,
Kuwait



Waltersmith Petroman Oil Limited
Nigeria



Qatar National Bank
(QNB),
Qatar



Qatar Foundation,
Qatar



AFRICAN UNION ADVISORY
BOARD ON CORRUPTION,
Tanzania



KFAS
Kuwait



Reserve Bank of
Malawi,
Malawi



Central Bank of Nigeria
Nigeria



Ministry of Interior
Kingdom of Saudi Arabia
KSA



Mabruk Oil Company
Libya



Saudi Electricity
Company,
KSA



BADAN PENGELOLA
KEUANGAN Haji,
Indonesia



NATO
Italy



ENI CORPORATE
UNIVERSITY,
Italy



Gulf Bank
Kuwait



General Organization for
Social Insurance
KSA



Defence Space Administration
Nigeria



National Industries
Group (Holding),
Kuwait



Hamad Medical
Corporation,
Qatar



USAID
Pakistan



STC Solutions,
KSA



North Oil company,



EKO Electricity



Oman Broadband



UNITED NATIONS
UN.



Authority for

UK Training
PARTNER



LONDON TRAINING PROVIDER



www.blackbird-training.com



training@blackbird-training.com



+44 7480 775526 / +44 7401 177335