

Women's Leadership in Workplace: Empowering Success

Management & Leadership
Kigali (Rwanda)
28 Jul - 01 Aug 2025

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A close-up photograph of chess pieces on a checkered board. In the foreground, a large, ornate gold king piece stands prominently. To its left, a smaller silver pawn is visible. Further back, another silver pawn is positioned. The background features concentric circles, creating a sense of depth and focus on the king piece.

Women's Leadership in Workplace: Empowering Success

Ref: 3306_126698 **Date:** 28 Jul - 01 Aug 2025 **Location:** Kigali (Rwanda) **Fees:** 3300 **Euro**

Course Description

This intensive 5-day course is designed to empower women leaders with the skills, strategies, and confidence needed to excel in today's competitive workplace. Participants will explore key leadership concepts, develop essential competencies, and learn to navigate common challenges faced by women in leadership roles.

Learning Objectives

- Develop a strong leadership identity and personal brand
- Enhance communication and negotiation skills
- Build resilience and overcome gender-based obstacles
- Create and leverage professional networks
- Develop strategies for work-life integration
- Cultivate an inclusive leadership style

Course Modules

Day 1: Foundations of Women's Leadership

- Understanding gender dynamics in the workplace
- Developing your leadership identity
- Assessing your strengths and areas for growth
- Creating a personal leadership vision

Day 2: Communication and Influence

- Effective communication strategies for women leaders
- Developing executive presence
- Negotiation skills and techniques
- Overcoming imposter syndrome

Day 3: Building Resilience and Overcoming Barriers

- Identifying and addressing unconscious bias
- Strategies for work-life integration
- Building resilience and managing stress
- Navigating office politics

A graphic of a chessboard with several chess pieces. A gold king piece is prominent in the foreground, with a silver pawn and a gold pawn nearby. The board has a checkered pattern, and there are concentric circles in the background.

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Day 4: Networking and Mentorship

- Creating and leveraging professional networks
- Finding and working with mentors and sponsors
- Developing emotional intelligence
- Cultivating a supportive peer group

Day 5: Leading with Authenticity and Inclusion

- Developing an inclusive leadership style
- Fostering innovation and creativity in teams
- Championing diversity and equity initiatives
- Creating a personal action plan for continued growth

Practical Wins for Participants

- A personalized leadership development plan
- Enhanced communication and negotiation skills
- Strategies for building and leveraging professional networks
- Techniques for overcoming gender-based workplace challenges

A graphic of a chessboard with several chess pieces. A large gold king piece is in the foreground, with a silver pawn and a silver knight behind it. In the background, there are concentric circles emanating from a point on the board.

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