

Executive Certificate in Leadership Coaching Excellence

Management & Leadership
Geneva (Switzerland)
21 - 25 Jul 2025

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Executive Certificate in Leadership Coaching Excellence

Ref: 321404_125948 **Date:** 21 - 25 Jul 2025 **Location:** Geneva (Switzerland) **Fees:** 4700 Euro

Course Description

This comprehensive 5-day program equips executives and senior leaders with advanced coaching skills to drive organizational success. Participants will learn evidence-based coaching frameworks, explore neuroscience principles, and practice techniques to unlock leadership potential. The course combines theoretical knowledge with practical application to create transformative leaders who can foster a culture of continuous growth and high performance.

Learning Objectives

- Master core coaching competencies and evidence-based frameworks
- Apply neuroscience and adult development principles to enhance coaching effectiveness
- Develop strategies to build trust, facilitate change, and drive performance
- Create and implement customized leadership development plans
- Enhance emotional intelligence and communication skills for impactful coaching
- Learn to measure and evaluate coaching outcomes for continuous improvement

Course Modules

Day 1: Foundations of Leadership Coaching

- Introduction to leadership coaching principles
- Core coaching competencies and ethical guidelines
- Establishing the coaching mindset and presence
- Building trust and creating a safe coaching environment

Day 2: Advanced Coaching Techniques

- Evidence-based coaching frameworks and models
- Powerful questioning and active listening skills
- Facilitating insight and awareness in coachees
- Designing actions and accountability structures

Day 3: Neuroscience and Adult Development in Coaching

- Fundamentals of neuroscience in leadership coaching
- Adult learning and development theories
- Emotional intelligence and its role in effective coaching
- Somatic coaching and embodied leadership

A graphic of a chessboard with several chess pieces (a king, a queen, a rook, and a pawn) in the foreground. The board is white and black, and the pieces are gold and silver.

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Day 4: Organizational Coaching and Performance

- Aligning coaching with organizational goals and culture
- Team coaching and group dynamics
- Coaching for change management and innovation
- Measuring and evaluating coaching impact

Day 5: Integrating and Applying Coaching Skills

- Creating customized leadership development plans
- Practice sessions and real-world case studies
- Peer coaching and feedback
- Developing a personal coaching philosophy and brand

Practical Wins for Participants

- A toolkit of advanced coaching techniques to immediately apply in leadership roles
- Enhanced ability to foster high-performance teams and drive organizational success
- Improved emotional intelligence and communication skills for more effective leadership
- A personalized coaching development plan for continued growth and impact

A graphic of a chessboard with several chess pieces. A large gold king piece is prominent in the foreground, with a silver pawn and a silver knight nearby. In the background, there are concentric circles emanating from a point on the board.

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